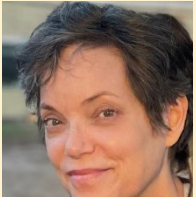







<p><b>Tucker Charns</b> <i>IDS Regional Defender</i></p> 	<p><b>Tom Fulghum</b> <i>Immigration Specialist</i></p> 	<p><b>Vacant</b> <i>Mitigation Coordinator</i></p> 	<p><b>Sarah Olson</b> <i>IDS Forensic Counsel</i></p> 	<p><b>Susan Seahorn</b> <i>Case Consultant</i></p> 	<p><b>Carla Huff</b> <i>Recruitment and Retention</i></p> 
<p><b>Case Consultations for a Broad Array of Issues in Adult Criminal Trial Cases</b></p>	<p><b>Immigration Law</b></p>	<p><b>Mitigation Consultation and Coordination</b></p>	<p><b>Forensic and Scientific Evidence</b></p>	<p><b>Sex Crimes &amp; High-Level Felonies (D and up)</b></p>	<p><b>Well-Being Support, Training Requests and Offerings</b></p>
<p>Tucker works with attorneys on criminal cases, from misdemeanors to homicide cases that have been declared non-capital. She can assist with trial preparation as well as when you or the client are just stuck. With consultations, mock cross or a mock trial, brainstorming and listening, Tucker is ready to help you prepare your best defense.</p>	<p>IDS has contracted with Board-Certified Immigration Specialist Tom Fulghum to be “on call” to answer North Carolina indigent defense attorneys’ questions about the immigration consequences of their clients’ criminal charges. Since 2021, Tom has assisted IDS attorneys with hundreds of cases every year. IDS’s contractual relationship with Tom allows his services and advice to be offered at no charge to public defenders and private</p>	<p><b>Terrie Trim</b> of the Robeson County Capital Defender’s Office is helping with mitigation needs. You may also reach out to <b>Stephanie Bouis</b> or <b>Zach Rowles</b> at the Center for Death Penalty Litigation.</p>	<p>Want to do better at understanding and challenging unreliable forensic evidence? Sarah offers access to monthly webinars on trending topics in the forensic disciplines. She can also help you understand complex forensic evidence in your case, select the expert(s) who will be the right fit for your case, and offer extra insights through her regular blog. Sarah also has extensive knowledge of laboratory procedures for every crime lab in</p>	<p>Having spent a considerable amount of time in her career taking on sex crimes and other sensitive and challenging cases—Susan is a true expert in this discipline.</p>	<p>Carla provides training in the areas of Adverse Childhood Experiences (ACEs), secondary trauma/vicarious traumatization and trauma-focused lawyering. She is available for training suggestions, stress management ideas and connection to collateral resources to support overall health and wellbeing.</p>

	attorneys who do court appointed work.		the state. And the best part of her day is helping individual attorneys with their cases.		
Tucker graduated from UNC-Chapel Hill with a degree in English and later a JD.	Tom attended the University of Arizona for his undergraduate studies and earned his JD from Duke University in 1998.		Sarah graduated summa cum laude from the Wake Forest University in 2001 (political science and Spanish) and earned her law degree from the University of California at Berkeley in 2006.	Susan holds a B.A. in history and a J.D., both from the University of Tennessee in Knoxville. She also has a permit to teach English as a Second Language from Wake Tech.	Carla graduated with a Master of Education and Master of Social Work from North Carolina State University and is a Licensed Clinical Social Worker.
Upon graduation from law school, Tucker joined the Cumberland County Public Defender and later the Durham County Public Defender's office. Tucker went into private practice for a time, with cases at the trial, appellate and post-conviction stages. She was the Post-Conviction Litigation Director at NC Prisoner Legal Services until she took the position as the first Regional Defender at IDS. Tucker is board certified in state criminal law. She has been trained and trains at the UNC School of Government, the North Carolina	Tom is a NC Board Certified Specialist in Immigration Law. Wanting to attend Duke Law School led Tom from San Francisco, Calif. to the East Coast, where a series of student internships in the Durham, and the Orange-Chatham County Public Defender Offices would launch a 20-year-and-going career in private practice, solely in immigration law.		Prior to working as Forensic Resource Counsel, Sarah was an Assistant Public Defender in Durham, NC where she represented clients in Durham's District and Superior Courts. After law school Sarah completed a fellowship with the Fair Trial Initiative where she worked as a part of defense teams representing clients in capital cases throughout North Carolina. She has served as Chair of the Criminal Defense Section for the NC Advocates for Justice (NCAJ), Co-Chair of the NCAJ Diversity	Susan is licensed to practice law in three states. She retired as Chief Public Defender for Orange and Chatham counties in November 2020. Prior to serving in that role, her professional journey includes time spent working as an assistant public defender, a sole practitioner, a federal assistant public defender and trial attorney, and a research attorney for the N.C. General Assembly, throughout the span of her 42-plus year career.	Prior to IDS, Carla worked at a local managed care organization and was responsible for two pilot programs, one providing support for caregivers of children with complex needs, the other supporting community inclusion for individuals transitioning out of long-term care, housing and incarceration. She has also been employed with the school system, Department of Public Safety as a Juvenile Court Counselor, and the US Army.

Advocates for Justice, the National Institute for Trial Advocacy and Gideon's Promise.			and Inclusion Taskforce, and Co-Chair of the Forensic Science Resource Committee for the National Association of Criminal Defense Lawyers.		
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Tucker prefers to be contacted by email or phone.	To request a meeting with Tom, fill out <a href="#">this form</a> .	The current Mitigation Team members prefer to be contacted via email.	Sarah prefers to be contacted by email or phone.	There is no need for a court order to request Susan's help. Fill out <a href="#">this form</a> through the IDS website. (Virtual/remote meetings only). Or you may also email her directly.	Carla prefers to be contacted by email or phone.